



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: May 13, 2008
TO: Mayor and Councilmembers
FROM: James L. Armstrong, City Administrator
SUBJECT: Public Works Director Salary

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Amending Resolution No. 07-053, the Position and Salary Control Resolution for Fiscal Year 2008, Affecting the Salary Range for Public Works Director, Effective June 9, 2008.

DISCUSSION:

Last week Council approved the appointment of Christine Andersen to be the City's new Public Works Director. Ms. Andersen is currently making \$190,000 annually with the City of Long Beach and at last week's meeting we discussed that her salary with the City of Santa Barbara will be \$185,000 annually.

The City's current salary range for Public Works Director is \$146,838 - \$178,483 annually. In reviewing outside salary survey data, the current Public Works Director salary range, and the internal alignment of the Public Works Director position in comparison with other members of my executive management team, I am now officially requesting that based upon the size and complexity of the Public Works Department, that the salary range be increased by 3.7% to \$152,200 - \$185,000 annually..

BUDGET/FINANCIAL INFORMATION:

No additional appropriations are needed as the increased cost can be absorbed within the existing Public Works Department budget.

PREPARED BY: Marcelo A. López, Administrative Services Director
SUBMITTED BY: James L. Armstrong, City Administrator
APPROVED BY: City Administrator's Office